



**NOTIFICATION**

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16-3-12

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2329	16-3-12

GOVERNMENT OF THE PUNJAB  
HOME DEPARTMENT

Dated Lahore the 13<sup>th</sup> March, 2012

*Handwritten notes:*  
DFA, (b)  
14/3  
A/P (R)

No.SO(R&P)6-1/2012. Sanction is hereby accorded for "Shaheed" / Incapacitation Package for the Prison officers / officials with immediate effect as under:-

Category	Package
i. Shaheed.	Prison Officers / officials killed in encounters with terrorists, including death in a bomb blast, riots in Jails, or terrorist attack while performing watch and ward duty, but not including death in accident, shall be awarded compensation of Rs.2,00,0000/- (Rupees twenty Lac) from compensation fund and Rs.1,00,0000/- (Rupees Ten Lac) from the Punjab Prison Foundation Fund, provided that Home Department may recommend a higher grant for gazetted officers in suitable cases. The award in this category shall be in addition to privileges available under existing rules.
ii. Permanent Incapacitation	Officers / officials incapacitated and released from service on this account as a result of injuries received in encounters, bomb blasts, riots, or terrorist activities, but not including accident in the discharge of official duties, shall be awarded Rs.5,00,000/- (Rupees five Lac) in each case. The award in this category shall be in addition to privileges available under existing rules.
iii. Temporary Incapacitation.	Officers / officials incapacitated but still serving in the department shall be awarded Rs.3,00,000/- (Rupees Three Lac), provided that the I.G. Prisons, Punjab, may recommend a higher, one time, grant for gazetted officers in suitable cases.
iv. Education.	Children of "shaheed" personnel shall be provided free education up to Post Graduate level, and expenses shall be borne by the Government. The I.G. Prisons shall collect details of all expenditures to be incurred on the education of the children of the shaheed personnel and submit the financial requirement to the Finance Department through Home Department for sanction of funds.
v. Pay and Allowances	Full pay and allowances shall be admissible to the families of Prisons Officers / officials who embrace "Shahadat", till the date of superannuation, with increments and full benefits as allowed by the Government from time to time.
vi. Pension	On retirement of the Shaheed, his / her spouse shall be entitled to full pension as per rules governing superannuating officers / officials

2. That, each case of award of compensation shall be considered and recommended or otherwise by the following committee:

- |  |           |
|--|-----------|
| a. Inspector General of Prisons  | Chairman. |
| b. Deputy Inspector General of Prisons (HQ)  | Member.   |
| c. Deputy Inspector General of (Prisons Region Concerned)  | Member.   |
| d. Superintendent of the Jail (concerned)  | Member.   |
| e. In case of consideration of a case of an officer / official belonging to the Inspectorate of Prisons, the Regional DIG Prisons and Superintendent Jail shall be substituted by the DIG Prisons (Inspection) and AIG (Security and Discipline) as members. |           |

3. The committee shall examine each case on the exact circumstances under which the officer / official was killed or incapacitated so as to determine whether or not officer / official merits a recommendation for award.

4. The committee will submit complete case to the Home Department alongwith its recommendations for approval. While sanctioning the award, the Home Secretary may specify mode of payment of the compensation amount to the family or the dependents of the officers / officials concerned.

(SHAHID KHAN)  
SECRETARY TO GOVERNMENT OF THE PUNJAB,  
HOME DEPARTMENT

**No. & Date Even.**

A copy is forwarded for information and necessary action to:

1. The Accountant General, Punjab, Lahore.
2. All the District Accounts Officers in the Punjab.

SECTION OFFICER (HOME)  
GOVERNMENT OF THE PUNJAB  
FINANCE DEPARTMENT

**No. & Date Even:**

A copy is forwarded for information and necessary action to:

1. The Inspector General of Prisons, Punjab, Lahore.
2. The Section Officer Exp (Home), Government of the Punjab, Finance Department.
3. The Budget Officer-II, Government of the Punjab, Finance Department.
4. All the DIG Prisons in the Punjab.
5. All the Superintendents Jails in the Punjab.
6. PS to Secretary, Government of the Punjab, Finance Department, Lahore.
7. PS to Home Secretary, Punjab.
8. PS to Additional Secretary (Prisons).

  
SECTION OFFICER (R&P)  
HOME DEPARTMENT